

HEALTH AND SAFETY POLICY STATEMENT

It is the policy of the Company to provide and maintain safe and healthy working conditions, plant, equipment and systems of work for all our employees, and to provide such information, training and supervision, as they need for this purpose.

The Company recognise the importance of safety, health and welfare in the successful operation of its activities, and believes in the active participation and co-operation of its employees, and subcontractors, in order to achieve and maintain the highest possible standards.

The activities of the Company will be conducted in accordance with relevant statutory requirements; appropriate safeguards being implemented to prevent exposing employees and the general public to risks to their health and safety. The Board of Directors and line management, will actively pursue this Policy. The requirements of the Health & Safety at Work etc. Act 1974, the Management of Health & Safety at Work Regulations 1999 and all subordinate legislation and Codes of Practice, shall be regarded as the minimum standard of safety, health and welfare to be accepted.

The Company recognises the need to consult with its workforce on health and safety matters in order to achieve policies, which are both safe and acceptable when put into practice. It welcomes suggestions from its employees, which serve to improve and promote these aims. Such suggestions may at any time be brought to the attention of line and senior management.

Whilst overall responsibility for health and safety matters must rest at the highest management level within the Company, employees should recognise that they too have duties under the Health & Safety at Work Act 1974. These duties include the taking of reasonable care of their own safety and the safety of others who may be affected by their acts or omissions and also to co-operate with the Company in its arrangements to comply with statutory safety obligations.

This policy will be kept up to date. To ensure this, the Policy and the way in which it has operated will be reviewed on an annual basis. Any revision will be brought to the attention of those affected by the changes.

Signatures from the Board of Directors:

Andrew Reid 

Anna Horrell 

Derek Mackey 

Reji Thanangadan 

Samuel Horrell 